

ABSTRACT

This research aims to produce a web-based personnel management information system at CV. AWAN MEDIA INDONESIA, as well as knowing the feasibility test for using the system. 1. How to create a Website-Based Personnel Management Information System at CV. AWAN MEDIA INDONESIA. 2. What is the Feasibility of Using a Website-Based Personnel Management Information System at CV. Indonesian Media Cloud. Research Design The research method used in this research refers to the R&D Model with the ADDIE model which consists of five stages, namely Analysis, Design, Development, Implementation and Evaluation. Because the research model and This development is more rational and complete compared to other models according to the product development steps. According to the survey questionnaire data that I collected, based on the results of the usability testing percentage with a score of 94.7%, it is in the "Strongly Agree" category and fulfills the usability aspect.

Keywords: *Design, Information Systems, Personnel Management, Web*

ABSTRAK

Penelitian ini bertujuan mengetahui bagaimana merancang dan membangun sistem informasi manajemen kepegawaian berbasis web di CV. Awan Media Indonesia serta bagaimana tingkat kelayakan sistem informasi manajemen kepegawaian berbasis web di CV. Awan Media Indonesia. Penelitian ini menggunakan desain penelitian R&D Research and Development dengan model penelitian ADDIE yang terdiri dari lima tahapan yaitu analysis, design, development, implementation and evaluation. Populasi pada penelitian ini adalah seluruh pegawai CV. CV. Awan Media Indonesia yang berjumlah 35 pegawai. Pada hasil penelitian menunjukkan bahwa peneliti melakukan uji fungsionalitas dengan hasil “Sangat Layak”. Kemudian uji usability dilakukan oleh seluruh pegawai menunjukkan hasil presentase 94,7% yang dapat dikategorikan “Sangat Layak”. Dengan demikian, dapat disimpulkan bahwa sistem informasi manajemen kepegawaian berbasis web di CV. Awan Media Indonesia telah memenuhi aspek kelayakan penggunaan.

Kata Kunci : Rancang Bangun, Sistem Informasi, Manajemen Kepegawaian, Web